

# E. Scott Lanham FSA, EA, MAAA

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<b>Professional experience</b>	<b>Healthcare Actuaries LLC.:</b> November 2018 – Current <b>Senior Consultant</b> Contact: Roger Burton, Principal (425) 939-7444 <ul style="list-style-type: none"><li>▪ Consulting firm providing actuarial services to clients nationwide.</li><li>▪ Manage a team of actuaries to complete client valuations and project work.</li><li>▪ Clients include corporations, cities, counties, hospitals, schools, attorneys, unions, insurance companies, and other entities.</li><li>▪ Healthcare Actuaries provides actuarial consulting services for healthcare, pension, valuations, life &amp; disability, property &amp; casualty, financial reporting, risk management, reinsurance, mergers &amp; acquisitions, expert witness, and actuarial audits.</li></ul>	Bothell, WA
	<b>Stanley Benefit Services:</b> April 2018 – December 2018 <b>Vice-President and Consulting Actuary</b> <ul style="list-style-type: none"><li>▪ Managed six-person actuarial department.</li><li>▪ Managed client relationships and actuarial valuations.</li><li>▪ Clients included corporations, hospitals, colleges, insurance companies, healthcare providers, and other entities.</li><li>▪ Provided pension and retiree medical plan valuations and administration services.</li></ul>	Greensboro, NC
	<b>Willis Towers Watson:</b> November 2015 – November 2017 <b>Senior Consultant</b> <ul style="list-style-type: none"><li>▪ Directed large client teams to ensure timely delivery of valuations and related projects for pension and retiree medical plans.</li><li>▪ Oversaw implementation and ongoing administration processes including both national, large client platforms as well as local, Excel based calculator systems.</li></ul>	Cincinnati, OH
	<b>Buck Consultants:</b> January 2013 – November 2015 <b>Principal, Market Leader and Retirement Practice Leader</b> <ul style="list-style-type: none"><li>▪ Managed office of approximately forty employees with over \$5M in annual revenue across various lines of business.</li><li>▪ Managed client relationships, project work, and client development.</li></ul>	Cincinnati, OH
	<b>Towers Watson (and Watson Wyatt):</b> July 2007 – Jan. 2013 <b>Senior Consultant</b> <ul style="list-style-type: none"><li>▪ Managed client relationships and/or project work for several large clients including Procter &amp; Gamble, Cincinnati Children's Hospital, UC Health, Fifth Third Bank and First Financial Bank.</li></ul>	Cincinnati, OH
	<b>Mercer HR Consulting:</b> October 2004 – July 2007 <b>Senior Associate</b> <ul style="list-style-type: none"><li>▪ Manage and check annual valuations to ensure timely, accurate results.</li><li>▪ Oversee ongoing administration work and seek process improvements that led to better timeliness and efficiency.</li></ul>	Cincinnati, OH

**Towers Perrin:** July 1998 – October 2004 Chicago, IL & Cincinnati, OH

**Actuarial Analyst**

- Beta test and transition accounts to the firm's new data and actuarial valuation systems.

**Professional memberships**

**EA** — Enrolled Actuary, Joint Board for the Enrollment of Actuaries (2004)

**FSA** — Fellow, Society of Actuaries (2006)

**MAAA** — Member of the American Academy of Actuaries (2005)

**Education**

**The Ohio State University** Columbus, OH

Bachelor of Science, Actuarial Science

Graduated with Honors, Summa Cum Laude

**Skills**

Proficiency in Microsoft Office products especially Excel, Access and Word.

Familiarity with numerous other software packages.